A Strategy not a Program

Community School Partnership

School Board Members
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Sam Garcia, President and CEO of Competitive Benefits Administrators
Collaborative Leadership Structure

COMMUNITY-WIDE LEADERSHIP
Key Roles: Vision, Policy, Resource Alignment

INTERMEDIARY LEADERSHIP
Key Roles: Capacity, Coordination, Communication

SCHOOL-SITE LEADERSHIP
Key Roles: Planning, Implementation, Outcomes

Key Functions
- Results
- Data & Evaluation
- Alignment
- Policy
- Finance
- Professional Development
- Community Engagement

Coordinator

ABC Staff & Partner Managers, Lead Agencies, Initiative Leaders

Teachers & School Staff

Community Partners

Principal

Students, Families, & Residents

UNM

CNM

ABEC

COA

UWCNM

APS Bernco ATF
The ABC Network
WHAT ARE YOU DOING WRONG?

- DRUGS
- ABUSED
- No Books
- No Discipline
- TV on 24/7
- Homeless
- Dadless
- Teen Mom
- Angry
- Paperwork
- Test Schedule
- My Own & My Supplies
Schools become the hub of the community
Results of Community Schools

- Children are ready to enter school.
- Students attend school consistently.
- Students are actively involved in learning and their community.
- Schools are engaged with families and community.
- Families are actively involved in their children’s education.
- Students succeed academically.
- Students are healthy: physically, socially and emotionally.
- Students live and learn in stable and supportive environments.
- Communities are desirable places to live.

Coalition for Community Schools
Operating System

Key Programmatic Components

• Parent Engagement & Involvement
• Extended Learning Opportunities
• Adult Education
• Medical, Dental, Vision, Mental Health and Social Services
• Early Childhood
• Community and Economic Development
Coordinators are the Capstone

“Success is uncommon and not to be enjoyed by the common man. I’m looking for uncommon people because we want to be successful, not average.”

-Cal Stoll, University of Minnesota
Role of a Coordinator

• Facilitate the collaborative process and development of a continuum of services for children, families and community members within a school neighborhood.

• Ensure the alignment and integration of all programs/services

• Support the research/evaluation

• Oversee the fiscal management of the community school budget
Role of a Coordinator

MANAGER VS LEADER - BY WHATEDSAID

AVOIDS CONFLICT
MAINTAINS
REACTIVE
BEING RIGHT
MONEY
ACCEPTS
DICTATES

CONTROLS
MAKES RULES
BLAMES
INSTRUCTS
AVOIDS RISKS
DELEGATES
RESULTS
PLANS

ASKS WHEN?
ORGANIZES
ENFORCES

BREAKS RULES
EXCITES
PROACTIVE
PASSIONATE
MOTIVATES
INSPIRES
INFLUENCES
FACILITATES
DISRUPTS

SHAPES CULTURE
VISION
DEVELOPS
ASKS WHY?
INNOVATES
RISKTAKER
USES CONFLICT
EMPOWERS
CHALLENGES
### Functional Relationship

<table>
<thead>
<tr>
<th>Management</th>
<th>Leadership</th>
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<tbody>
<tr>
<td>A function</td>
<td>A relationship</td>
</tr>
<tr>
<td>Planning</td>
<td>Selecting talent</td>
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<tr>
<td>Budgeting</td>
<td>Motivating</td>
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<td>Evaluating</td>
<td>Coaching</td>
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<tr>
<td>Facilitating</td>
<td>Building trust</td>
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Dual Role

**LEADERS**
- Do Right Things
- Promote Idea Generation
- Inspire
- Pursue & Create Opportunities
- Create Vision

**RESULTING SYNERGY**
- Effectiveness
- Employee Innovation
- Teamwork
- Accomplishment
- Empowerment

**MANAGERS**
- Do Things Right
- Provide Structure
- Coordinate
- React to Situations
- Provide Resources
4 Cs CONTINUUM

Communication  Cooperation  Coordination  Collaboration
Communication

The act of
Imparting or exchanging of information.
(awareness building)
Cooperation

Informal relationships that exist without any commonly defined mission, structure or planning effort.

Cooperation means not fighting over who gets the sharpest pencil.
"I want everyone at the meeting to dress up like Lego blocks. Then we can see exactly how each team member interlocks with the other team members in the project."
Coordination

Formal relationships and understanding of compatible missions.
MAKE SURE YOU COORDINATE WITH THE BRAND MANAGER AND THE CATEGORY MANAGER.


ALL I HEARD WAS "GIVE UP." LET'S MEET AGAIN IN A YEAR.
Collaboration

Mutually beneficial and well-defined relationship entered into by two or more organizations to achieve common goals.
Strategies for Strengthening Collaboration

1. Relationships, Relevance, & Repetition
2. Make sure every feels as if they BELONG.
3. Make time to SHARE experiences & knowledge.
4. Create venues where the team can SERVE together
5. When something goes wrong SUPPORT each other.
NEED CASH FOR ALCOHOL RESEARCH
Spanish GED Class
Early Childhood Training
Addressing Food Insecurity
Community School Infrastructure

est. costs = $75,000 per site
I’m excited about…

I would like to see…

I/we could…

I worry…